

**TABLE 4A.—PROPOSED WAGE INDEX AND CAPITAL GEOGRAPHIC
ADJUSTMENT FACTOR (GAF) FOR ACUTE CARE HOSPITALS IN URBAN AREAS
BY CBSA AND BY STATE--FY 2013**
[Constituent counties are listed in Table 4E.]

(Wage Index Includes Rural/Imputed Floor Budget Neutrality Adjustment)

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
10180	Abilene, TX	TX	0.8593	0.9014
10380	Aguadilla-Isabela-San Sebastián, PR	PR	0.3976	0.5317
10420	Akron, OH	OH	0.8584	0.9007
10500	Albany, GA	GA	0.8289	0.8794
10580	Albany-Schenectady-Troy, NY	NY	0.8741	0.9120
10740	Albuquerque, NM	NM	0.9859	0.9903
10780	Alexandria, LA	LA	0.8028	0.8603
10900	Allentown-Bethlehem-Easton, PA-NJ	NJ	1.1010	1.0681
10900	Allentown-Bethlehem-Easton, PA-NJ	PA	0.9028	0.9324
11020	Altoona, PA	PA	0.8789	0.9154
11100	Amarillo, TX	TX	0.8349	0.8838
11180	Ames, IA	IA	0.9627	0.9743
11260	Anchorage, AK	AK	1.2771	1.1823
11300	Anderson, IN	IN	0.9451	0.9621
11340	Anderson, SC	SC	0.8931	0.9255
11460	Ann Arbor, MI	MI	1.0065	1.0044
11500	Anniston-Oxford, AL	AL	0.7445	0.8171
11540	Appleton, WI	WI	0.9248	0.9479
11700	Asheville, NC	NC	0.8261	0.8774
12020	Athens-Clarke County, GA	GA	0.9008	0.9310
12060	Atlanta-Sandy Springs-Marietta, GA	GA	0.9485	0.9644
12100	Atlantic City-Hammonton, NJ	NJ	1.2098	1.1393
12220	Auburn-Opelika, AL	AL	0.7591	0.8280
12260	Augusta-Richmond County, GA-SC	GA	0.9213	0.9454
12260	Augusta-Richmond County, GA-SC	SC	0.9213	0.9454
12420	Austin-Round Rock-San Marcos, TX	TX	0.9635	0.9749
12540	Bakersfield-Delano, CA	CA	1.2318	1.1535
12580	Baltimore-Towson, MD	MD	1.0032	1.0022
12620	Bangor, ME	ME	1.0076	1.0052
12700	Barnstable Town, MA	MA	1.3047	1.1998
12940	Baton Rouge, LA	LA	0.8137	0.8683
12980	Battle Creek, MI	MI	0.9722	0.9809
13020	Bay City, MI	MI	0.9300	0.9515
13140	Beaumont-Port Arthur, TX	TX	0.8588	0.9010
13380	Bellingham, WA	WA	1.1170	1.0787

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
13460	Bend, OR	OR	1.0991	1.0668
13644	Bethesda-Rockville-Frederick, MD	MD	1.0264	1.0180
13740	Billings, MT	MT	1.0000	1.0000
13780	Binghamton, NY	NY	0.8962	0.9277
13820	Birmingham-Hoover, AL	AL	0.8359	0.8845
13900	Bismarck, ND	ND	1.0000	1.0000
13980	Blacksburg-Christiansburg-Radford, VA	VA	0.8176	0.8712
14020	Bloomington, IN	IN	0.8909	0.9239
14060	Bloomington-Normal, IL	IL	0.9375	0.9568
14260	Boise City-Nampa, ID	ID	0.8873	0.9214
14484	Boston-Quincy, MA	MA	1.3047	1.1998
14500	Boulder, CO	CO	1.0301	1.0205
14540	Bowling Green, KY	KY	1.0883	1.0597
14740	Bremerton-Silverdale, WA	WA	1.0771	1.0522
14860	Bridgeport-Stamford-Norwalk, CT	CT	1.3256	1.2129
15180	Brownsville-Harlingen, TX	TX	0.8700	0.9090
15260	Brunswick, GA	GA	0.8779	0.9147
15380	Buffalo-Niagara Falls, NY	NY	0.9909	0.9938
15500	Burlington, NC	NC	0.8321	0.8817
15540	Burlington-South Burlington, VT	VT	1.0285	1.0194
15764	Cambridge-Newton-Framingham, MA	MA	1.3047	1.1998
15804	Camden, NJ	NJ	1.1010	1.0681
15940	Canton-Massillon, OH	OH	0.8649	0.9054
15980	Cape Coral-Fort Myers, FL	FL	0.9136	0.9400
16020	Cape Girardeau-Jackson, MO-IL	IL	0.8821	0.9177
16020	Cape Girardeau-Jackson, MO-IL	MO	0.8821	0.9177
16180	Carson City, NV	NV	1.0413	1.0281
16220	Casper, WY	WY	1.0282	1.0192
16300	Cedar Rapids, IA	IA	0.8758	0.9132
16580	Champaign-Urbana, IL	IL	0.9831	0.9884
16620	Charleston, WV	WV	0.8123	0.8673
16700	Charleston-North Charleston-Summerville, SC	SC	0.8737	0.9117
16740	Charlotte-Gastonia-Rock Hill, NC-SC	NC	0.9053	0.9341
16740	Charlotte-Gastonia-Rock Hill, NC-SC	SC	0.9053	0.9341
16820	Charlottesville, VA	VA	0.9068	0.9352
16860	Chattanooga, TN-GA	GA	0.8568	0.8996
16860	Chattanooga, TN-GA	TN	0.8568	0.8996
16940	Cheyenne, WY	WY	1.0000	1.0000
16974	Chicago-Joliet-Naperville, IL	IL	1.0451	1.0307
17020	Chico, CA	CA	1.2318	1.1535
17140	Cincinnati-Middletown, OH-KY-IN	IN	0.9242	0.9475

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
17140	Cincinnati-Middletown, OH-KY-IN	KY	0.9242	0.9475
17140	Cincinnati-Middletown, OH-KY-IN	OH	0.9242	0.9475
17300	Clarksville, TN-KY	KY	0.8156	0.8697
17300	Clarksville, TN-KY	TN	0.8156	0.8697
17420	Cleveland, TN	TN	0.7632	0.8311
17460	Cleveland-Elyria-Mentor, OH	OH	0.8983	0.9292
17660	Coeur d'Alene, ID	ID	0.9089	0.9367
17780	College Station-Bryan, TX	TX	0.9263	0.9489
17820	Colorado Springs, CO	CO	1.0006	1.0004
17860	Columbia, MO	MO	0.8349	0.8838
17900	Columbia, SC	SC	0.8580	0.9004
17980	Columbus, GA-AL	AL	0.8604	0.9022
17980	Columbus, GA-AL	GA	0.8604	0.9022
18020	Columbus, IN	IN	0.9599	0.9724
18140	Columbus, OH	OH	0.9662	0.9767
18580	Corpus Christi, TX	TX	0.8636	0.9045
18700	Corvallis, OR	OR	1.0839	1.0567
18880	Crestview-Fort Walton Beach-Destin, FL	FL	0.8781	0.9148
19060	Cumberland, MD-WV	MD	0.8793	0.9157
19060	Cumberland, MD-WV	WV	0.8793	0.9157
19124	Dallas-Plano-Irving, TX	TX	0.9708	0.9799
19140	Dalton, GA	GA	0.8496	0.8944
19180	Danville, IL	IL	1.0078	1.0053
19260	Danville, VA	VA	0.8142	0.8687
19340	Davenport-Moline-Rock Island, IA-IL	IL	0.9120	0.9389
19340	Davenport-Moline-Rock Island, IA-IL	IA	0.9120	0.9389
19380	Dayton, OH	OH	0.9093	0.9370
19460	Decatur, AL	AL	0.7075	0.7890
19500	Decatur, IL	IL	0.8402	0.8876
19660	Deltona-Daytona Beach-Ormond Beach, FL	FL	0.8559	0.8989
19740	Denver-Aurora-Broomfield, CO	CO	1.0339	1.0231
19780	Des Moines-West Des Moines, IA	IA	0.9469	0.9633
19804	Detroit-Livonia-Dearborn, MI	MI	0.9373	0.9566
20020	Dothan, AL	AL	0.7075	0.7890
20100	Dover, DE	DE	1.0229	1.0156
20220	Dubuque, IA	IA	0.8438	0.8902
20260	Duluth, MN-WI	MN	1.0919	1.0621
20260	Duluth, MN-WI	WI	1.0919	1.0621
20500	Durham-Chapel Hill, NC	NC	0.9436	0.9610
20740	Eau Claire, WI	WI	0.9663	0.9768
20764	Edison-New Brunswick, NJ	NJ	1.1010	1.0681

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
20940	El Centro, CA	CA	1.2318	1.1535
21060	Elizabethtown, KY	KY	0.8133	0.8680
21140	Elkhart-Goshen, IN	IN	0.8992	0.9298
21300	Elmira, NY	NY	0.8412	0.8883
21340	El Paso, TX	TX	0.8472	0.8927
21500	Erie, PA	PA	0.8345	0.8835
21660	Eugene-Springfield, OR	OR	1.1372	1.0920
21780	Evansville, IN-KY	IN	0.8449	0.8910
21780	Evansville, IN-KY	KY	0.8449	0.8910
21820	Fairbanks, AK	AK	1.2771	1.1823
21940	Fajardo, PR	PR	0.3976	0.5317
22020	Fargo, ND-MN	MN	0.9086	0.9365
22020	Fargo, ND-MN	ND	1.0000	1.0000
22140	Farmington, NM	NM	0.9070	0.9353
22180	Fayetteville, NC	NC	0.8940	0.9261
22220	Fayetteville-Springdale-Rogers, AR-MO	AR	0.9316	0.9526
22220	Fayetteville-Springdale-Rogers, AR-MO	MO	0.9316	0.9526
22380	Flagstaff, AZ	AZ	1.2016	1.1340
22420	Flint, MI	MI	1.1060	1.0714
22500	Florence, SC	SC	0.8244	0.8761
22520	Florence-Muscle Shoals, AL	AL	0.7234	0.8011
22540	Fond du Lac, WI	WI	0.9248	0.9479
22660	Fort Collins-Loveland, CO	CO	1.0006	1.0004
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	FL	1.0299	1.0204
22900	Fort Smith, AR-OK	AR	0.7950	0.8546
22900	Fort Smith, AR-OK	OK	0.7950	0.8546
23060	Fort Wayne, IN	IN	0.9546	0.9687
23104	Fort Worth-Arlington, TX	TX	0.9385	0.9575
23420	Fresno, CA	CA	1.2318	1.1535
23460	Gadsden, AL	AL	0.7630	0.8309
23540	Gainesville, FL	FL	0.9807	0.9867
23580	Gainesville, GA	GA	0.9543	0.9685
23844	Gary, IN	IN	0.9181	0.9432
24020	Glens Falls, NY	NY	0.8610	0.9026
24140	Goldsboro, NC	NC	0.8534	0.8971
24220	Grand Forks, ND-MN	MN	0.9086	0.9365
24220	Grand Forks, ND-MN	ND	1.0000	1.0000
24300	Grand Junction, CO	CO	1.0006	1.0004
24340	Grand Rapids-Wyoming, MI	MI	0.9191	0.9439
24500	Great Falls, MT	MT	1.0000	1.0000

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24540	Greeley, CO	CO	1.0006	1.0004
24580	Green Bay, WI	WI	0.9580	0.9710
24660	Greensboro-High Point, NC	NC	0.8652	0.9056
24780	Greenville, NC	NC	0.9791	0.9856
24860	Greenville-Mauldin-Easley, SC	SC	0.9303	0.9517
25020	Guayama, PR	PR	0.3976	0.5317
25060	Gulfport-Biloxi, MS	MS	0.8432	0.8898
25180	Hagerstown-Martinsburg, MD-WV	MD	0.9473	0.9636
25180	Hagerstown-Martinsburg, MD-WV	WV	0.9473	0.9636
25260	Hanford-Corcoran, CA	CA	1.2318	1.1535
25420	Harrisburg-Carlisle, PA	PA	0.9447	0.9618
25500	Harrisonburg, VA	VA	0.8712	0.9099
25540	Hartford-West Hartford-East Hartford, CT	CT	1.1213	1.0816
25620	Hattiesburg, MS	MS	0.8257	0.8771
25860	Hickory-Lenoir-Morganton, NC	NC	0.8571	0.8998
26100	Holland-Grand Haven, MI	MI	0.8274	0.8783
26180	Honolulu, HI	HI	1.2057	1.1367
26300	Hot Springs, AR	AR	0.8880	0.9219
26380	Houma-Bayou Cane-Thibodaux, LA	LA	0.8043	0.8615
26420	Houston-Sugar Land-Baytown, TX	TX	0.9954	0.9968
26580	Huntington-Ashland, WV-KY-OH	KY	0.8401	0.8875
26580	Huntington-Ashland, WV-KY-OH	OH	0.8410	0.8882
26580	Huntington-Ashland, WV-KY-OH	WV	0.8401	0.8875
26620	Huntsville, AL	AL	0.8478	0.8931
26820	Idaho Falls, ID	ID	0.9200	0.9445
26900	Indianapolis-Carmel, IN	IN	0.9743	0.9823
26980	Iowa City, IA	IA	0.9881	0.9918
27060	Ithaca, NY	NY	0.9171	0.9425
27100	Jackson, MI	MI	0.8584	0.9007
27140	Jackson, MS	MS	0.8068	0.8633
27180	Jackson, TN	TN	0.7681	0.8347
27260	Jacksonville, FL	FL	0.8887	0.9224
27340	Jacksonville, NC	NC	0.8209	0.8736
27500	Janesville, WI	WI	0.9435	0.9610
27620	Jefferson City, MO	MO	0.8370	0.8853
27740	Johnson City, TN	TN	0.7602	0.8288
27780	Johnstown, PA	PA	0.8352	0.8840
27860	Jonesboro, AR	AR	0.8152	0.8694
27900	Joplin, MO	MO	0.7955	0.8550
28020	Kalamazoo-Portage, MI	MI	0.9800	0.9863
28100	Kankakee-Bradley, IL	IL	1.0020	1.0014

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28140	Kansas City, MO-KS	KS	0.9474	0.9637
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28420	Kennewick-Pasco-Richland, WA	WA	0.9928	0.9951
28660	Killeen-Temple-Fort Hood, TX	TX	0.9261	0.9488
28700	Kingsport-Bristol-Bristol, TN-VA	TN	0.7602	0.8288
28700	Kingsport-Bristol-Bristol, TN-VA	VA	0.8013	0.8592
28740	Kingston, NY	NY	0.9026	0.9322
28940	Knoxville, TN	TN	0.7655	0.8328
29020	Kokomo, IN	IN	0.8610	0.9026
29100	La Crosse, WI-MN	MN	0.9928	0.9951
29100	La Crosse, WI-MN	WI	0.9928	0.9951
29140	Lafayette, IN	IN	0.9223	0.9461
29180	Lafayette, LA	LA	0.8451	0.8911
29340	Lake Charles, LA	LA	0.7868	0.8486
29404	Lake County-Kenosha County, IL-WI	IL	1.0460	1.0313
29404	Lake County-Kenosha County, IL-WI	WI	1.0460	1.0313
29420	Lake Havasu City-Kingman, AZ	AZ	0.9679	0.9779
29460	Lakeland-Winter Haven, FL	FL	0.8308	0.8808
29540	Lancaster, PA	PA	0.9490	0.9648
29620	Lansing-East Lansing, MI	MI	0.9920	0.9945
29700	Laredo, TX	TX	0.8100	0.8656
29740	Las Cruces, NM	NM	0.8949	0.9268
29820	Las Vegas-Paradise, NV	NV	1.1670	1.1116
29940	Lawrence, KS	KS	0.8523	0.8963
30020	Lawton, OK	OK	0.8462	0.8919
30140	Lebanon, PA	PA	0.8345	0.8835
30300	Lewiston, ID-WA	ID	0.9131	0.9396
30300	Lewiston, ID-WA	WA	0.9928	0.9951
30340	Lewiston-Auburn, ME	ME	0.9226	0.9463
30460	Lexington-Fayette, KY	KY	0.8956	0.9273
30620	Lima, OH	OH	0.9068	0.9352
30700	Lincoln, NE	NE	0.9533	0.9678
30780	Little Rock-North Little Rock-Conway, AR	AR	0.8596	0.9016
30860	Logan, UT-ID	ID	0.8474	0.8928
30860	Logan, UT-ID	UT	0.8474	0.8928
30980	Longview, TX	TX	0.8518	0.8960
31020	Longview, WA	WA	1.0416	1.0283
31084	Los Angeles-Long Beach-Glendale, CA	CA	1.2318	1.1535
31140	Louisville-Jefferson County, KY-IN	IN	0.8749	0.9125
31140	Louisville-Jefferson County, KY-IN	KY	0.8749	0.9125
31180	Lubbock, TX	TX	0.8973	0.9285

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31340	Lynchburg, VA	VA	0.8452	0.8912
31420	Macon, GA	GA	0.8529	0.8968
31460	Madera-Chowchilla, CA	CA	1.2318	1.1535
31540	Madison, WI	WI	1.1208	1.0812
31700	Manchester-Nashua, NH	NH	1.1169	1.0786
31740	Manhattan, KS	KS	0.7964	0.8556
31860	Mankato-North Mankato, MN	MN	0.9331	0.9537
31900	Mansfield, OH	OH	0.8849	0.9197
32420	Mayagüez, PR	PR	0.3976	0.5317
32580	McAllen-Edinburg-Mission, TX	TX	0.8691	0.9084
32780	Medford, OR	OR	1.0313	1.0213
32820	Memphis, TN-MS-AR	AR	0.8977	0.9288
32820	Memphis, TN-MS-AR	MS	0.8977	0.9288
32820	Memphis, TN-MS-AR	TN	0.8977	0.9288
32900	Merced, CA	CA	1.2656	1.1750
33124	Miami-Miami Beach-Kendall, FL	FL	1.0132	1.0090
33140	Michigan City-La Porte, IN	IN	0.9541	0.9683
33260	Midland, TX	TX	1.0543	1.0369
33340	Milwaukee-Waukesha-West Allis, WI	WI	0.9901	0.9932
33460	Minneapolis-St. Paul-Bloomington, MN-WI	MN	1.1157	1.0779
33460	Minneapolis-St. Paul-Bloomington, MN-WI	WI	1.1157	1.0779
33540	Missoula, MT	MT	1.0000	1.0000
33660	Mobile, AL	AL	0.7491	0.8205
33700	Modesto, CA	CA	1.2926	1.1921
33740	Monroe, LA	LA	0.7971	0.8562
33780	Monroe, MI	MI	0.8631	0.9041
33860	Montgomery, AL	AL	0.7810	0.8443
34060	Morgantown, WV	WV	0.8201	0.8730
34100	Morristown, TN	TN	0.7602	0.8288
34580	Mount Vernon-Anacortes, WA	WA	1.0211	1.0144
34620	Muncie, IN	IN	0.8630	0.9040
34740	Muskegon-Norton Shores, MI	MI	0.9476	0.9638
34820	Myrtle Beach-North Myrtle Beach-Conway, SC	SC	0.8244	0.8761
34900	Napa, CA	CA	1.5613	1.3567
34940	Naples-Marco Island, FL	FL	0.9253	0.9482
34980	Nashville-Davidson-Murfreesboro-Franklin, TN	TN	0.9011	0.9312
35004	Nassau-Suffolk, NY	NY	1.2825	1.1858
35084	Newark-Union, NJ-PA	NJ	1.1115	1.0751
35084	Newark-Union, NJ-PA	PA	1.1115	1.0751
35300	New Haven-Milford, CT	CT	1.2088	1.1387
35380	New Orleans-Metairie-Kenner, LA	LA	0.8855	0.9201

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35644	New York-White Plains-Wayne, NY-NJ	NJ	1.2991	1.1963
35644	New York-White Plains-Wayne, NY-NJ	NY	1.2991	1.1963
35660	Niles-Benton Harbor, MI	MI	0.8275	0.8784
35840	North Port-Bradenton-Sarasota, FL	FL	0.9186	0.9435
35980	Norwich-New London, CT	CT	1.1437	1.0963
36084	Oakland-Fremont-Hayward, CA	CA	1.6158	1.3890
36100	Ocala, FL	FL	0.8587	0.9009
36140	Ocean City, NJ	NJ	1.1010	1.0681
36220	Odessa, TX	TX	0.9623	0.9740
36260	Ogden-Clearfield, UT	UT	0.9058	0.9345
36420	Oklahoma City, OK	OK	0.8717	0.9103
36500	Olympia, WA	WA	1.0786	1.0532
36540	Omaha-Council Bluffs, NE-IA	IA	0.9883	0.9920
36540	Omaha-Council Bluffs, NE-IA	NE	0.9883	0.9920
36740	Orlando-Kissimmee-Sanford, FL	FL	0.9075	0.9357
36780	Oshkosh-Neenah, WI	WI	0.9299	0.9514
36980	Owensboro, KY	KY	0.8236	0.8756
37100	Oxnard-Thousand Oaks-Ventura, CA	CA	1.2741	1.1804
37340	Palm Bay-Melbourne-Titusville, FL	FL	0.8888	0.9224
37380	Palm Coast, FL	FL	0.9601	0.9725
37460	Panama City-Lynn Haven-Panama City Beach, FL	FL	0.8167	0.8705
37620	Parkersburg-Marietta-Vienna, WV-OH	OH	0.8410	0.8882
37620	Parkersburg-Marietta-Vienna, WV-OH	WV	0.7511	0.8220
37700	Pascagoula, MS	MS	0.7587	0.8277
37764	Peabody, MA	MA	1.3047	1.1998
37860	Pensacola-Ferry Pass-Brent, FL	FL	0.8167	0.8705
37900	Peoria, IL	IL	0.8836	0.9187
37964	Philadelphia, PA	PA	1.0665	1.0451
38060	Phoenix-Mesa-Glendale, AZ	AZ	1.0434	1.0295
38220	Pine Bluff, AR	AR	0.8036	0.8609
38300	Pittsburgh, PA	PA	0.8514	0.8957
38340	Pittsfield, MA	MA	1.3047	1.1998
38540	Pocatello, ID	ID	0.9333	0.9538
38660	Ponce, PR	PR	0.4241	0.5558
38860	Portland-South Portland-Biddeford, ME	ME	1.0074	1.0051
38900	Portland-Vancouver-Hillsboro, OR-WA	OR	1.1367	1.0917
38900	Portland-Vancouver-Hillsboro, OR-WA	WA	1.1367	1.0917
38940	Port St. Lucie, FL	FL	0.9532	0.9677
39100	Poughkeepsie-Newburgh-Middletown, NY	NY	1.1290	1.0866
39140	Prescott, AZ	AZ	1.1844	1.1229
39300	Providence-New Bedford-Fall River, RI-MA	MA	1.3047	1.1998

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
39300	Providence-New Bedford-Fall River, RI-MA	RI	1.0645	1.0437
39340	Provo-Orem, UT	UT	0.8998	0.9302
39380	Pueblo, CO	CO	1.0006	1.0004
39460	Punta Gorda, FL	FL	0.8846	0.9195
39540	Racine, WI	WI	0.9248	0.9479
39580	Raleigh-Cary, NC	NC	0.9270	0.9494
39660	Rapid City, SD	SD	1.0000	1.0000
39740	Reading, PA	PA	0.8811	0.9170
39820	Redding, CA	CA	1.3999	1.2591
39900	Reno-Sparks, NV	NV	1.0295	1.0201
40060	Richmond, VA	VA	0.9381	0.9572
40140	Riverside-San Bernardino-Ontario, CA	CA	1.2318	1.1535
40220	Roanoke, VA	VA	0.9278	0.9500
40340	Rochester, MN	MN	1.0662	1.0449
40380	Rochester, NY	NY	0.8761	0.9134
40420	Rockford, IL	IL	0.9824	0.9879
40484	Rockingham County-Strafford County, NH	NH	1.1169	1.0786
40580	Rocky Mount, NC	NC	0.8910	0.9240
40660	Rome, GA	GA	0.8799	0.9161
40900	Sacramento-Arden-Arcade-Roseville, CA	CA	1.3848	1.2497
40980	Saginaw-Saginaw Township North, MI	MI	0.9131	0.9396
41060	St. Cloud, MN	MN	1.1683	1.1124
41100	St. George, UT	UT	0.8986	0.9294
41140	St. Joseph, MO-KS	KS	0.9927	0.9950
41140	St. Joseph, MO-KS	MO	0.9927	0.9950
41180	St. Louis, MO-IL	IL	0.9264	0.9490
41180	St. Louis, MO-IL	MO	0.9264	0.9490
41420	Salem, OR	OR	1.0943	1.0637
41500	Salinas, CA	CA	1.5639	1.3583
41540	Salisbury, MD	MD	0.9179	0.9430
41620	Salt Lake City, UT	UT	0.9184	0.9434
41660	San Angelo, TX	TX	0.8507	0.8952
41700	San Antonio-New Braunfels, TX	TX	0.8953	0.9271
41740	San Diego-Carlsbad-San Marcos, CA	CA	1.2318	1.1535
41780	Sandusky, OH	OH	0.8410	0.8882
41884	San Francisco-San Mateo-Redwood City, CA	CA	1.6344	1.3999
41900	San Germán-Cabo Rojo, PR	PR	0.4647	0.5917
41940	San Jose-Sunnyvale-Santa Clara, CA	CA	1.6879	1.4312
41980	San Juan-Caguas-Guaynabo, PR	PR	0.4299	0.5610
42020	San Luis Obispo-Paso Robles, CA	CA	1.2504	1.1654
42044	Santa Ana-Anaheim-Irvine, CA	CA	1.2318	1.1535

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
42060	Santa Barbara-Santa Maria-Goleta, CA	CA	1.2340	1.1549
42100	Santa Cruz-Watsonville, CA	CA	1.7326	1.4570
42140	Santa Fe, NM	NM	1.0318	1.0217
42220	Santa Rosa-Petaluma, CA	CA	1.5901	1.3738
42340	Savannah, GA	GA	0.8776	0.9145
42540	Scranton--Wilkes-Barre, PA	PA	0.8345	0.8835
42644	Seattle-Bellevue-Everett, WA	WA	1.1678	1.1121
42680	Sebastian-Vero Beach, FL	FL	0.8884	0.9222
43100	Sheboygan, WI	WI	0.9530	0.9676
43300	Sherman-Denison, TX	TX	0.8344	0.8834
43340	Shreveport-Bossier City, LA	LA	0.8426	0.8893
43580	Sioux City, IA-NE-SD	IA	0.8874	0.9215
43580	Sioux City, IA-NE-SD	NE	0.8874	0.9215
43580	Sioux City, IA-NE-SD	SD	1.0000	1.0000
43620	Sioux Falls, SD	SD	1.0000	1.0000
43780	South Bend-Mishawaka, IN-MI	IN	0.9428	0.9605
43780	South Bend-Mishawaka, IN-MI	MI	0.9428	0.9605
43900	Spartanburg, SC	SC	0.8973	0.9285
44060	Spokane, WA	WA	1.0709	1.0480
44100	Springfield, IL	IL	0.9072	0.9355
44140	Springfield, MA	MA	1.3047	1.1998
44180	Springfield, MO	MO	0.8687	0.9081
44220	Springfield, OH	OH	0.9187	0.9436
44300	State College, PA	PA	0.9419	0.9598
44600	Steubenville-Weirton, OH-WV	OH	0.8410	0.8882
44600	Steubenville-Weirton, OH-WV	WV	0.7603	0.8289
44700	Stockton, CA	CA	1.3232	1.2114
44940	Sumter, SC	SC	0.8244	0.8761
45060	Syracuse, NY	NY	0.9795	0.9859
45104	Tacoma, WA	WA	1.1828	1.1218
45220	Tallahassee, FL	FL	0.8604	0.9022
45300	Tampa-St. Petersburg-Clearwater, FL	FL	0.8992	0.9298
45460	Terre Haute, IN	IN	0.9244	0.9476
45500	Texarkana, TX-Texarkana, AR	AR	0.8196	0.8726
45500	Texarkana, TX-Texarkana, AR	TX	0.8196	0.8726
45780	Toledo, OH	OH	0.8908	0.9239
45820	Topeka, KS	KS	0.9114	0.9384
45940	Trenton-Ewing, NJ	NJ	1.1010	1.0681
46060	Tucson, AZ	AZ	0.9195	0.9441
46140	Tulsa, OK	OK	0.8170	0.8707
46220	Tuscaloosa, AL	AL	0.8708	0.9096

CBSA Code	Urban Area	State	Proposed Wage Index	Proposed GAF
46340	Tyler, TX	TX	0.8551	0.8983
46540	Utica-Rome, NY	NY	0.8742	0.9120
46660	Valdosta, GA	GA	0.8028	0.8603
46700	Vallejo-Fairfield, CA	CA	1.5407	1.3445
47020	Victoria, TX	TX	0.8819	0.9175
47220	Vineland-Millville-Bridgeton, NJ	NJ	1.1010	1.0681
47260	Virginia Beach-Norfolk-Newport News, VA	NC	0.9117	0.9387
47260	Virginia Beach-Norfolk-Newport News, VA	VA	0.9117	0.9387
47300	Visalia-Porterville, CA	CA	1.2318	1.1535
47380	Waco, TX	TX	0.8505	0.8950
47580	Warner Robins, GA	GA	0.8417	0.8887
47644	Warren-Troy-Farmington-Hills, MI	MI	0.9647	0.9757
47894	Washington-Arlington-Alexandria, DC-VA	DC	1.0420	1.0286
47894	Washington-Arlington-Alexandria, DC-VA	MD	1.0420	1.0286
47894	Washington-Arlington-Alexandria, DC-VA	VA	1.0420	1.0286
47894	Washington-Arlington-Alexandria, DC-VA	WV	1.0420	1.0286
47940	Waterloo-Cedar Falls, IA	IA	0.8564	0.8993
48140	Wausau, WI	WI	0.9248	0.9479
48300	Wenatchee-East Wenatchee, WA	WA	0.9928	0.9951
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	FL	0.9508	0.9660
48540	Wheeling, WV-OH	OH	0.8410	0.8882
48540	Wheeling, WV-OH	WV	0.7393	0.8131
48620	Wichita, KS	KS	0.8578	0.9003
48660	Wichita Falls, TX	TX	0.9481	0.9642
48700	Williamsport, PA	PA	0.8345	0.8835
48864	Wilmington, DE-MD-NJ	DE	1.0792	1.0536
48864	Wilmington, DE-MD-NJ	MD	1.0792	1.0536
48864	Wilmington, DE-MD-NJ	NJ	1.1010	1.0681
48900	Wilmington, NC	NC	0.9075	0.9357
49020	Winchester, VA-WV	VA	0.9379	0.9570
49020	Winchester, VA-WV	WV	0.9379	0.9570
49180	Winston-Salem, NC	NC	0.8220	0.8744
49340	Worcester, MA	MA	1.3047	1.1998
49420	Yakima, WA	WA	0.9928	0.9951
49500	Yauco, PR	PR	0.3976	0.5317
49620	York-Hanover, PA	PA	0.9457	0.9625
49660	Youngstown-Warren-Boardman, OH-PA	OH	0.8410	0.8882
49660	Youngstown-Warren-Boardman, OH-PA	PA	0.8345	0.8835
49700	Yuba City, CA	CA	1.2318	1.1535
49740	Yuma, AZ	AZ	0.9558	0.9695

